

## **Colorado LTAP Policy on Discrimination or Harassment**

It is the policy of the Colorado Local Technical Assistance Program (LTAP) that each person be allowed to participate in all LTAP programs in a discrimination and harassment free environment. Acts of discrimination and harassment of any nature based on one's race, color, nationality, ethnicity, gender, gender identity, religion, age, sexual orientation, marital status, veteran status, or disability are strictly prohibited. Colorado LTAP encourages any person who believes they are being subjected to discrimination or harassment at an LTAP event to report the complaint directly to LTAP staff at [cltap@colorado.edu](mailto:cltap@colorado.edu) or 303-735-3530, who will address any issues immediately. We take these matters very seriously and will act promptly and equitably to investigate and resolve any matters of concern.